



2018 ANNUAL REPORT
COLORADO SPRINGS – DENVER – BOULDER



2018 MISSION IMPACT

ECONOMIC

- ✦ \$1,948,348 in earned income from Colorado recycling operations program
- ✦ \$245,122 in grants, individual donations and corporate sponsorships
- ✦ \$260,906 in taxpayer savings

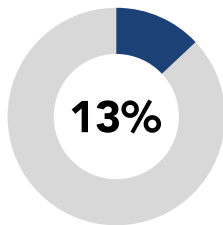
SOCIAL

- ✦ 5 new permanent jobs for people with disAbilities
- ✦ 4 supervisory and program leadership positions filled by people with disAbilities
- ✦ Vocational training and assessment for 25 special education/transitions program students

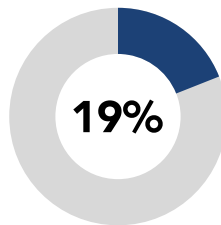
ENVIRONMENTAL

- ✦ 3,281,558 lbs. of electronics ethically recycled
- ✦ 94,356 lbs. of hazardous waste diverted
- ✦ 4,574,132 lbs. of greenhouse gas emission reductions

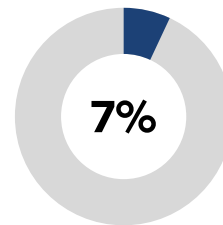
GROWING RESULTS TO GROW OUR MISSION



**Growth in
Jobs**



**Growth in
Income**



**Growth in
Material Recycled**

OBJECTIVES FOR 2019

- 1 Open new Blue Star operations in Chicago, IL
- 2 Create more jobs for people with disAbilities at new locations

RESOURCES NEEDED IN 2019

- ✦ New/late model box trucks to replace aging fleet
- ✦ Late model computers for Digital Equity Program that will supply technology to low-income people

HIGHLIGHTS FROM 2018

- ✦ For ninth straight year, 2018 broke records for total jobs, earned income, and volume of electronic waste ethically recycled.
- ✦ Blue Star Recyclers was awarded a grant from Mitsubishi Electric America Foundation (MEAF) to open new operations outside Colorado

AWARDS

- ✦ 2018 Colorado Top Company of Year (nonprofit category) by COBiz Magazine
- ✦ 2018 Citizen Diplomat of the Year by World Denver (Awarded to Bill Morris, Blue Star Co-Founder & CEO)



Blue Star Recyclers Collection Event Team



Accepting the 2018 Colorado Top Company of Year from COBiz Magazine Award



2018 Citizen Diplomat of the Year by World Denver (Awarded to Bill Morris)



MEET NATHAN BROIN



Nathan was one of the original four employees hired for the paid-employment enclave we created in October of 2008. The success of Nathan and his team led to creating Blue Star Recyclers in 2009 where Nathan was one of our first six employees. As with all members of the original team, real and meaningful employment at Blue Star had a dramatic and positive impact on Nathan.

As a Recycling Technician on our computer disassembly line, Nathan has advanced from disassembling 14 CPU's in a four-hour shift to 24 CPU's in the same time.

In 2018 Nathan averaged 177% of his daily assigned goal. His new record is 193%! That's not all... in over ten years Nathan has posted perfect attendance and has never been hurt on the job.

2018 MAJOR CONTRIBUTORS

Foundations, Sponsors & Donors:

- A.V. Hunter Trust, Inc.
- Anschutz Family Foundation
- Autism Speaks
- Robert and Virginia Bayless Family Fund
- Calm Foundataion
- Capital Value Advisors LLC
- Daniels Fund
- The Denver Foundation
- Elevations Credit Union Foundation
- Greenline Community Ventures
- Hunt Alternatives Foundation
- John Griffith
- The Kenneth King Foundation
- Mitsubishi Electric America Foundation
- SeeComm Group

Thank You!



BlueStarRecyclers

A 501c3 Nonprofit

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