Recycling Electronics to Create Jobs for People with disAbilities
## 2019 MISSION IMPACT

### ECONOMIC
- $2,410,642 in earned income from Colorado recycling operations program
- $389,770 in grants, individual donations and corporate sponsorships
- $272,001 in taxpayer savings

### SOCIAL
- 50 total permanent employees (40 for people with disAbilities)
- 6 supervisory and program leadership positions filled by people with disAbilities
- Vocational training for 32 special education/transitions program students

### ENVIRONMENTAL
- 3,421,104 lbs. of electronics ethically recycled
- 98,369 lbs. of hazardous waste diverted
- 4,768,644 lbs. of greenhouse gas emission reductions

### IMPACT GROWTH (OVER PRIOR YEAR):

<table>
<thead>
<tr>
<th>Category</th>
<th>Growth (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Earned Income</td>
<td>24%</td>
</tr>
<tr>
<td>New Jobs</td>
<td>10%</td>
</tr>
<tr>
<td>Recycled Material</td>
<td>5%</td>
</tr>
</tbody>
</table>

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[www.bluestarrecyclers.org](http://www.bluestarrecyclers.org)
OBJECTIVES FOR 2020

1. Open new Blue Star operations in Roaring Fork Valley, CO
2. Launch e-Stewards Advance+ program to train 10 other recyclers in the US
3. Launch environmental education pilot project through partnership with Kyklos

RESOURCES NEEDED IN 2020

- Sprinter van for Denver Recycling Operations
- Forklift for Colorado Springs Recycling Operations

HIGHLIGHTS FROM 2019

- Celebrated 10-year anniversary
- 4th consecutive year set new records for total jobs, income, and material volume
- 100% financially self-sustainable for first time since founding
- Awarded contract with City and County of Denver, CO
- Opened fourth location in Buffalo Grove, IL

AWARDS

- Love This Place/Visionary Award from City of Denver Office of Sustainability
- Social Entrepreneur of the Year Award from Colorado Institute for Social Impact
MEET TOM TRIOLO-MOLONEY

Tom Triolo-Moloney has a BA in Theatre, Film, and Television Production from the University of Colorado at Denver, where he won a Collage Emmy for a web series he produced. He was diagnosed with Autism Spectrum Disorder at the age of 30, which inspired him to find work with an organization producing social impact.

Tom joined Blue Star Recyclers in early 2017, and in 2018 he was promoted to launch and manage Blue Star’s new Digital Program in partnership with e-Stewards, which involves the refurbishment of computers and distribution to low income citizens. Tom also manages Blue Star’s social media platforms, and in early 2018 took on the management of a large, ongoing public education and awareness campaign. In October 2019 Tom was promoted to the position of Resale and Digital Marketing Manager, and serves on the Senior Leadership Team at Blue Star Recyclers.

2019 MAJOR CONTRIBUTORS

- Aspen Rotary Foundation, along with all 8 clubs in the Roaring Fork Valley
- AV Hunter Trust
- Robert and Virginia Bayless Family Fund
- Daniels Fund
- Denver Foundation (Environmental Affinity Group)
- Fagnant Family Trust
- John Griffith

- Kenneth King Foundation
- Mitsubishi Electric America Foundation
- Pitkin County Healthy Communities Fund
- May and Stanley Smith Charitable Trust
- SeeComm Group
- US Embassy/Chile
- Western Colorado Communities Fund

Thank You!

BlueStarRecyclers
A 501c3 Nonprofit

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