



## 2021 ANNUAL REPORT

BOULDER — CHICAGOLAND — COLORADO SPRINGS — DENVER — ROARING FORK VALLEY



Recycling Electronics to Create Jobs  
for People with *disAbilities*

# 2021 MISSION IMPACT

## ECONOMIC

- ✨ \$2,708,257 in earned income (all programs)
- ✨ \$420,889 in grants, individual donations, and sponsorships
- ✨ \$2.6 million in SROI (taxpayer savings and economic impact)

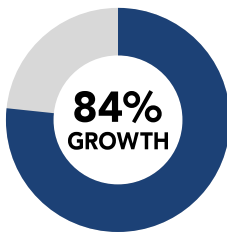
## SOCIAL

- ✨ Directly employ 45 workers with disAbilities (80% of workforce)
- ✨ Helped train 6 other electronics recyclers on workforce inclusion
- ✨ Helped 3 school districts launch vocational training programs

## ENVIRONMENTAL

- ✨ 3,446,154 lbs. of electronics ethically recycled
- ✨ 99,089 lbs. of hazardous waste diverted
- ✨ 4,803,561 lbs. of greenhouse gas emission reductions

## MISSION GROWTH (OVER PRIOR YEAR)



### 38 New Jobs

Jobs for People with DisAbilities  
(direct and indirect)



### 6 New Recyclers

US Recyclers Trained in Advance+  
Workforce Inclusion Program



### 2 New Intl. Partners

International Mission Replication  
Partners (UK and Brazil)



\* e-Stewards and ISO 14001 Certifications are pending in Chicago and Roaring Fork Valley.

# 2021 WRAP AND 2022 OBJECTIVES

Like 2020, 2021 was full of unprecedented challenges and opportunities for Blue Star. The pandemic continued to make upstream material availability at our in Chicagoland and the Roaring Fork Valley our number one challenge. Our Denver Recycling Operations continued to be our flagship on every front, with Colorado Springs and Boulder holding their own during a tough year. Most importantly, for the 12th consecutive year our workforce grew significantly within Blue Star operations and through our replication partners in the US and abroad

In 2022 we will focus on expanding our capacities through partnerships with other recyclers and launch an innovative partnership to provide residential pickup services in Denver. To create new jobs through collaborative projects, Blue Star will partner with Texas A&M to create new jobs in Texas, and we will launch Phase II of the Advance+ workforce inclusion training program for other US recyclers. Finally, in the Fall of 2022 we will launch our third international partnership in Porto Allegre, Brazil.

## HIGHLIGHTS FROM 2021

- ☀ Phase I of Advance+ Workforce Inclusion Program completed with 12 US recyclers trained and 35 people with disAbilities hired
- ☀ Partnership with Sipi Asset Recovery launched in Chicagoland
- ☀ Workforce Inclusion Project launched in Cumbria, UK



Advance+ Program for Workforce Inclusion (photo of Apto Solutions and Marietta City Schools, Atlanta, GA)



Partnership with Sipi Asset Recovery – Chicagoland



Workforce Inclusion Project – Cumbria, UK

See full stories of these major milestones at [www.bluestarrecyclers.org](http://www.bluestarrecyclers.org)



## MEET DAVID KASMIRO

David joined the Production Team at our Denver Recycling Operations in 2019 after completing his vocational training at Cherry Creek Schools. While he is a man of few words, his actions do all the talking. In his first weeks at Blue Star he set the all-time record for desktop computers disassembled in one shift (74), and consistently achieves 130% of his daily production goals.

David enjoys puzzles, and organizing the pieces in a specific, methodical manner. He is grateful to have a job where he can take apart computers; effectively reversing the puzzle the manufacturers used to build the computers. With his money earned here, David is saving for a Nintendo Switch and then for a vacation to Africa later this year.

## 2021 MAJOR CONTRIBUTORS

- AWS Foundation
- Robert & Virginia Bayless Family Fund
- Daniel and Debra Bowers
- CFW Careers
- Chapman Foundation
- Cobham Aerospace – Colorado Springs
- Dakota Foundation
- Daniels Fund
- Denver Foundation
- Tony & Mary Fagnant Family Fund
- Joseph Fassler & Rachel Fagnant-Fassler
- John Griffith
- Frank and Francis Guinta Charitable Fund
- Karen Kunstbeck
- Garrett Mayberry
- Janet Melson
- Mitsubishi Electric America Foundation
- Jason Pereira
- Christine Rogness
- Werner & Phyllis Stark
- Todd & Melody Steffen
- TBK Bank
- Waugh & Goodwin LLP
- The May & Stanley Smith Charitable Trust



**BlueStarRecyclers**

A 501c3 Nonprofit

*Thank You!*

### Boulder

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### Denver

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303.534.1667

### Chicagoland

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Buffalo Grove, IL 60089  
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### Roaring Fork Valley

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Basalt, CO 81621 (Center Building)  
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### Colorado Springs

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