



2016 ANNUAL REPORT
COLORADO SPRINGS – DENVER – BOULDER



MISSION IMPACT IN 2016

ECONOMIC

- ✦ \$1,313,685 revenue from recycling and refurbishment sales
- ✦ \$353,969 income from grants and donations
- ✦ \$300,696 taxpayer savings by employing people with disAbilities

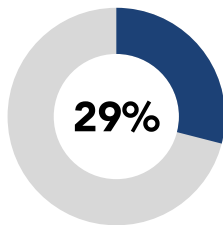
SOCIAL

- ✦ Meaningful employment for 40 adults with autism and other disAbilities, a workforce facing over 80% unemployment
- ✦ Employment increases personal independence and reduces dependence on taxpayer-funded benefits
- ✦ Vocational training employment and School District Employment Program transition

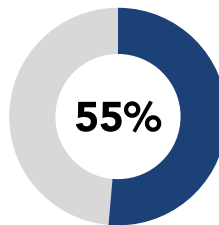
ENVIRONMENTAL

- ✦ Electronics Recycled: 2,334,982 lbs.
- ✦ Hazardous Waste Diverted: 67,139 lbs.
- ✦ Fluorescent Bulbs Recycled: 23,497 bulbs
- ✦ Greenhouse gas emission reduction: 3,254,709 lbs.

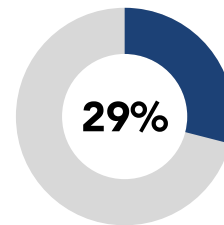
GROWING RESULTS TO GROW OUR MISSION



**Earned Income
Increase**



**Other income
Increase**



**Taxpayer Savings
Increase**

OBJECTIVES FOR 2017

- 1 Finish 2017 with 50 total jobs at Blue Star Recyclers
- 2 Recycle 4 million lbs. of electronics
- 3 Develop new computer refurbishment program/partnership

RESOURCES NEEDED IN 2017

- ✧ Referrals for new business accounts and regular recyclers
- ✧ Fund hard drive shredder for Boulder operations
- ✧ Fund Business Development position for Denver operations
- ✧ Fund Social Media Coordinator position

HIGHLIGHTS FROM 2016



Ribbon-cutting event to celebrate opening new facility in Boulder



Benchmark of 11 million pounds of electronics recycled



Improved our fleet and equipment



Blue Star Recyclers team at holiday celebration





ZACH ANDERSON started on our disassembly line as his first paying job in 2013. The next year he set a record by disassembling 42 towers in four hours and then moved to refurbishing computers. 2016 was significant for Zach personally and professionally. He moved out of his parent's home into an apartment and is taking classes at UCCS majoring in theatre. His work at Blue Star expanded to front counter and register work where he answers the phone and questions from Blue Star customers. Great year, Zach!

2016 MAJOR CONTRIBUTORS

Foundations and Sponsors (\$5,000 and above):

- AV Hunter Trust
- Anschutz Family Foundation
- Beanstalk Foundation
- Boulder Rotary Club Foundation
- CDPHE / Recycling Resource Economic Opportunity (RREO)
- CALM Foundation
- Dakota Foundation
- Daniels Fund
- Interquest Rotary Club
- Jay and Rose Phillips Foundation of Colorado
- Kenneth King Foundation
- NowHere Foundation
- Resource Land Holdings LLC
- Don Siegel / Siegel Energy Corporation

Individual Donors (\$1,000 and above):

- Cynda Collins Arsenault
- Robert and Virginia Bayless Family Fund
- Rob Chaney
- Grant Couch
- Tony and Mary Fagnant Family Fund
- James Hull
- Merrill and Leslie Glustrom
- Dale and Carol Grever
- John Griffith
- Jim and Deborah Kelly
- Ty and Cindy Melton
- Gary Moore
- Richard Polk
- Walt Pounds
- Tom and Lisa Price
- Kurt and Patrice Reitingner
- Bill and Karen Rubin



Thank You!

Boulder

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